

- **Improve Retention Rates**
- **Increase Attendance**
- **Boost Productivity**
- **Raise Customer Satisfaction**
- **Enhance Morale**

Employee Survey Module™

The OptionPower® Employee Survey Module lets you quickly and easily conduct employee perception surveys. When used with wireless response keypads this powerful tool captures responses anonymously while ensuring accurate results. Author your own survey or choose from a library of more than 150 sample questions. Tabulated survey results are instantly available for review in PowerPoint or Excel.

People are the key to organizational success. That's why it is so important to conduct regular employee perception surveys, gather feedback, and act on what is learned. The OptionPower Employee Survey Module tells you what people are thinking. It allows you to immediately collect and analyze survey data to drive performance improvement.

With an interactive OptionPower wireless response system and the Employee Survey Module you can tap into the thoughts of your workplace. The survey process has never been faster, easier, or more cost effective. Quickly assemble your own custom employee survey and gather information to help improve retention, attendance, and productivity. Listening to your employees is proven to boost morale, leading to increased customer satisfaction and enhanced revenues.

How Does It Work?

1. **Prepare your survey** using the convenient Reference Guide and easy-to-use question library.
2. **Employees respond to survey questions** projected as PowerPoint slides. Each respondent uses a handheld wireless keypad to anonymously enter his or her answers. A computer records all responses in a database for instant analysis and reporting.
3. **Data is automatically translated into detailed reports** showing tabulated results. Managers receive special reports showing aggregated data for their business unit. Roll-up reports by overall company, department or facility are available along with demographic subgroup cross-tabulations.
4. **Team leaders and mid-level managers review results** via graphical PowerPoint presentations as survey findings are communicated throughout the enterprise. These presentations help stimulate follow-up and action planning.
5. **Conduct follow-up surveys**, gather and evaluate plans for change and help assess the effectiveness of new initiatives with the OptionPower Employee Survey Module. Use the system to measure more frequently and with greater impact.



- **Easy to use**
- **Secure and anonymous**
- **Easily customized PowerPoint® template survey slides**
- **Faster than paper or third-party web processes**
- **Respondents don't need access to a computer**
- **Convenient reports in Excel**
- **PowerPoint® graphs enhance communication between managers and employees**
- **Gives you full control of the survey administration and reporting process**

Loyal employees and effective business processes result in satisfied customers and profitable operations. Today, organizations must gather input, initiate change and solve problems early. The OptionPower Employee Survey Module reduces work steps and potential errors in the survey process and equips you for success.

The OptionPower® Employee Survey Module includes ...

- Quick Start Guide
- *Conducting Your Employee Climate Survey* reference guide with information on survey design, administration, and reporting
- PowerPoint Question Library with more than 150 sample questions in 10 categories
- Ready-to-use sample survey with 35 questions
- One hour web-based orientation experience with a live Option Technologies trainer

The comprehensive library of sample employee survey questions covers a wide variety of topics including ...

- Individual Job Satisfaction
- Facilities
- Teamwork and Cooperation
- Interdepartmental Relations
- Perceptions of the Organization
- Labor-Management Relations
- Surroundings, Safety Management, and Systems
- Communications
- Customers
- Benefits